Product Roadmap

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Safe Harbor

This presentation includes forward-looking statements. In this presentation, the words "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," "predict," "potential" and similar expressions, as they relate to Cornerstone OnDemand, Inc. ("Cornerstone OnDemand" or the "Company"), business and management, are intended to identify forward-looking statements. In light of the risks and uncertainties outlined below, the future events, circumstances, and functionality discussed in this presentation may not occur, and actual results could differ materially from those anticipated or implied in the forward-looking statements. The Company has based these forward-looking statements largely on its current expectations and projections about future events and financial trends affecting its business. Forward-looking statements should not be read as guarantees of future performance or results, and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved. Forward-looking statements are based on information available at the date of this presentation and management's good faith belief as of such date with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements.

Important factors that could cause such differences include, but are not limited to: the Company's ability to attract new clients to enter into subscriptions for its solution; the Company's ability to service those clients effectively and induce them to renew and upgrade their deployments of the Company's solution; the Company's ability to expand its sales organization to address effectively the new industries, geographies and types of organizations the Company intends to target; the Company's ability to accurately forecast revenue and appropriately plan its expenses; market acceptance of enhanced solutions, alternate ways of addressing learning and talent management needs or new technologies generally by the Company and its competitors; continued acceptance of SaaS as an effective method for delivering learning and talent management solutions and other business management applications; the attraction and retention of qualified employees and key personnel; the Company's ability to protect and defend its intellectual property; costs associated with defending intellectual property infringement and other claims; events in the markets for the Company's solution and alternatives to the Company's solution, as well as in the United States and global markets generally; future regulatory, judicial and legislative changes affecting the Company's industry; changes in the competitive environment in the Company's industry and the markets in which the Company operates; and other factors discussed under "Risk Factors " and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the registration statement for the Company's recently completed initial public offering and the Company's periodic reports filed with the Securities and Exchange Commission (the "SEC").

Forward-looking statements speak only as of the date of this presentation. You should not put undue reliance on any forward-looking statement. The Company assumes no obligation to update any forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting future performance or results, except to the extent required by applicable laws. If the Company updates one or more forward-looking statements, no inference should be drawn that it will make additional updates with respect to those or other forward-looking statements.

Any unreleased services or features referenced in this or other documents or public statements are not currently GENERALLY available and may not be delivered on time or at all. Customers who purchase Cornerstone OnDemand applications should make their purchase decisions based upon features that are currently available.

2017 Product Roadmap - *Performance*

Content Live Updates- Phase 2

This phase will allow admins to introduce new goals and competencies mid-round as well as add or remove existing goals & competencies.

Admin Mimic

Provides admins the ability to mimic any user in their organization or take action on behalf of any manager/ employee

Review Anyone Anytime

Ability to add a subset of users to a review cycle to support project based cycle, team based cycle etc.

Check-ins v1

Performance is ongoing and so should be your ability to capture notes and check-ins with your team, outside of formal review rounds.

Copy Goals

Manager/Employee can roll over goals between review cycles

Employee Goal Setting

Drive accountability and performance by empowering your employees to set their own goals, in partnership with their managers.

Q2 2017

Q3 2017

Q4 2017

Q1 2018

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Roadmap subject to change

LMS released October 2017

Create, manage, and deliver learning your way, from training & compliance courses to continuous, modern eLearning

CONTINOUS & ON-DEMAND

- Self Register for Courses
- Course Player
- Searchable Library

TRAINING & ONBOARDING

- Assign Courses
- Upload Content
- Course Publisher
- Email Notifications

COMPLIANCE

- Reports
- Compliance Courses
- Assign Courses
- Due Dates

SOCIAL COLLOBORATION & MOBILE

- Mobile Optimized
- Curate & Share Content

INSPIRING, MODERN CONTENT Cyber U   cegos   skillsoft

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