5 Reasons to Unify Recruiting with Your Talent Management

Talent acquisition teams achieve significant benefits by unifying recruiting within their existing talent management system. Recruiters can now collaboratively attract, hire, and onboard new employees.

See how to enhance talent acquisition by incorporating recruiting within your Cornerstone software.
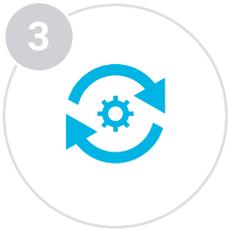
1 Understand your internal talent pool

Your current employees are often the best source for candidates- they already know your business, have experience, and know how to get things done. With a standalone or legacy recruiting system, it's difficult for recruiters to identify skills of current employees, so they'll look externally first- missing great talent and alienating current employees. With Cornerstone, recruiters can easily search current employee skills to find great internal talent first.

2 Ensure hiring teams are on the same page

Standalone applicant tracking systems create barriers for hiring teams - employees need to train on a completely different system, contact yet another vendor for support, and collaboration is limited. When recruiting is unified into Cornerstone, you not only benefit from greater employee adoption, but also better visibility for your entire hiring team — boosting collaboration and ensuring the entire team in on track.

3 Seamlessly incorporate recruiting data

With recruiting data seamlessly unified, you'll onboard new hires faster and avoid hassles of incomplete data. Standalone applicant tracking systems create challenges with integrating recruiting data. With recruiting unified in Cornerstone, your administrators don't have to deal with inputting data into multiple systems for other applications such as learning, performance, succession, and compensation.

4 Improve reporting for effective hiring

Disparate recruiting and talent management systems have separate data models. It's a complex process to merge data and information from separate systems. A unified suite automatically consolidates all your talent data so that you can get a comprehensive look into your hiring process.

5 Easier new hire onboarding

Create easier transitions from candidate to new hire when recruiting is unified within Cornerstone. Hiring managers, HR, and Learning and Development teams come together to create an effective onboarding framework that incorporates goals, training, and collaboration. Get new hires better acclimated to your company so that they're better prepared and set up to achieve long term success.